



**These rates are operative from the first full pay on or after 1st July 2023
and replace the wage schedule dated 1st July, 2022**

**This amended wage schedule incorporates the increase arising from the June 2023
Minimum Wage Decision of The Fair Work Commission.**

REMEMBER – 11% OCCUPATIONAL SUPERANNUATION FROM 1 JULY, 2023

CLAUSE	DESCRIPTION	RATE
51 MINIMUM RATES		\$ Per 100
51.1	Flock sheep hand piece provided by employee	367.89
51.2	Rams (x 2) hand piece provided by employee	735.78
51.2	Stud Ewes (x 1¼) hand piece provided by employee	459.86
	Found	\$ Per Day
	The above rate, LESS	37.27
51.1	Engagement by the Day	\$ Per Day
	Not Found hand piece provided by employee	274.85
51.3 CRUTCHING	Hand piece provided by the employee	\$ per 100 at a shed
)	Full Crutching.....	106.69
	All Other Crutching	84.61
	Wigging or ringing.....	40.47
	Wigging or ringing in addition to crutching.....	11.04
	Wigging and ringing	66.22
	Wigging and ringing in addition to crutching.....	18.39
	Cleaning bellies etc.....	9.20
51.3(b)	Lack of Amenities	\$ Per Day
	11.96
	For crutching stud ewes and their lambs, one and a quarter of the prescribed crutching rates.	
	For crutching rams and ram stags, double the prescribed crutching rates.	
51.3(d)	Found	\$ Per Day
	The above rate, LESS	37.27
CLAUSE	DESCRIPTION	RATE
51.4 SHED HANDS		\$ Per Run
	Not Found	
(a)	Adults with less than 65 days experience	66.21
	Adults with 65 days or more experience	69.66
(c)	18-20 year old with less than 65 days experience	59.59
	18-20 year old with 65 work days or more experience	62.69
	Under 18 years with less than 65 workdays experience	46.35
	Under 18 years with 65 work days or more experience	48.76

CLAUSE	DESCRIPTION	RATE
	Found	\$ Per Day
(d)	The above rates LESS	37.27
51.5 WOOLPRESSERS		
	Piecework	\$ Per Bale
(a)	By hand - per bale	22.30
	By power - per bale	14.87
	By hand - \$0.1463 per kg	
	By power - \$0.0976 per kg	
(b)	Weighing & Branding - extra \$0.49¢ per bale	
		\$ Per Run
(c)	Minimum Wage Guarantee	73.78
	Found	\$ Per Day
(d)	The above rates LESS	37.27
	Timework	\$ Per Run
(f)	Minimum Wage	73.78
	Found	\$ Per Day
(f)	The above rates LESS	37.27

51.6 SHEARING COOKS

The minimum rates to be paid to employees for acting as Shearing cook in connection with shearing or crutching operations will be **\$23.25** per day per found employee for every person excepting themselves for whom the employee cooks. But if the total amount which the Shearing cook would receive under this clause for the term of the employment amounts to less than **\$302.23** per day per found employee, for the work after paying the necessary off siders, the employer will pay the deficiency to the employee. A Shearing cook engaged for a half day will be paid 50% of the rate per day per found employee for every person for whom the employee cooks.

		\$ Per Person
(a)	Per man per day	23.25
(b)	Daily rate guarantee	302.23 per day
(c)	Per man half day rate	11.63
(c)	Half-day rate guaranteed	151.12 per day

WOOLCLASSERS

51.7 (a) **Wool Classers – Piecework Rates:** per 1,000 sheep and/or lambs - **\$422.73**

51.7 (b) All rams and/or stags wool classed shall be paid for at double the above rate.

51.8 **Guaranteed Weekly Minimum Rates:**

If the piecework earnings from woolclassing over the whole of the employment fall short of the relevant weekly amount for the same period, the employer shall pay the Wool Classer not less than the minimum weekly rate set out below.

51.9 (a)	Wool Classers and Shearing Shed Experts	\$ per week
	Shearing Shed Expert.....Level 1	\$1,410.26
	Shearing Shed Expert.....Level 2	\$1,566.95
	Wool Classer.....Level 1	\$1,566.95

Wool Classer.....Level 2	\$1,690.90
Wool Classer.....Level 3	\$1,771.45

Clause 2 'Expeditionary Employee' means a woolclasser or shearing shed expert who commences on the day as agreed for commencing shearing and resides on the property for the duration of the shearing. Expeditionary employees are entitled to free board and lodging.

CLAUSE	DESCRIPTION	RATE
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52.1 ALLOWANCE WHERE SLEEPING QUARTERS NOT PROVIDED:

52.1 (b)	Accommodation	60.26 Per night
52.2	Excess daily travel	19.88 per hour

52.3 (a) **Travelling Allowance - Shearers (or Crutchers) only**
Payable where the distance between the shed and the employee's place of abode exceeds 65 kilometres by the most direct practicable route (one way).

Travel (time) Allowance	17.89 per day
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52.3 (b) **Vehicle Allowance - All Employees**
Payable where an employee, by prior arrangement and agreement with his employer uses his own vehicle to travel to and from the shed.

Vehicle (kilometre) Allowance - **95 cents per km**

52.4 The above allowances do not apply in circumstances where the employer offers suitable accommodation at the shed and the employee chooses not to use it.

52.5 **Breakdown Allowance** **\$ Per Day**

(a)	See Award clause for full details	
	Not Found	215.36
	Found	178.09

53 Special Allowances for Woolclassers

53.1 Fares and Travelling Allowances for Expeditionary Employees

(a) An employee will be reimbursed all fares, or be compensated for motor vehicle expenses at a rate of **\$0.95** cents per kilometre, to travel the most direct route to and from the shed at the commencement and conclusion of a period of engagement at a shed from the closest of:

- (i) the employee's place of residence; or
- (ii) the employee's previous place of work; or
- (iii) the place of engagement.

(c) When an employer offers an employee accommodation in accordance with this award, such employee not availing them self of such accommodation will not be entitled to this allowance.

(d) The vehicle allowance, as specified above in clause 53.1 (a), applies only where an employee actually uses their vehicle to travel to and from the shed.

(e) The fares, as specified above in clause 47.1 (a), are paid only where they are actually incurred and this does not include airfares unless agreed at the time of engagement.

53.3 Allowance for delays for woolclassers paid off at piecework rate

- 53.3 (a)** In the event of the employer failing to start shearing on the day fixed by the contract the employer will, provided the woolclasser is ready to start on the day fixed, pay the employee for the time kept idle, a daily amount of 10% of the appropriate guaranteed weekly minimum rate for the classification of the employee, unless the failure to start is caused by wet weather or other unforeseen causes such as fire, flood, earthquake or any other act of God.
- 53.3 (b)** The number of stands to be taken into account when calculating the allowance shall be the maximum number of stands actually occupied by shearers during the shearing.
- 53.3 (c)** The allowance set out in this clause will be in full satisfaction of all claims by the employee arising out of such failure to start on the part of the employer.
- 53.3 (d)** The abovementioned rates will only apply where an employee is paid the piecework rate.

PAYG - Withholding Tax

Please ensure you are using the correct Pay As You Go (PAYG) Withholding Tax Tables.

The flat rate of tax of 13% will remain in place for shearers and shed staff.

These rates of pay and award notes are provided as a guide only. Members should always consult the appropriate award and National Employment Standards for a full and detailed description of the clause.

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