



NATIONAL TRAINING WAGE

Wage rates for New Apprenticeships and Trainees who are completing an Australian Qualification Framework Certificate Levels 1, 2 and 3



These rates are operative from the first full pay on or after 1st July 2023

This amended wage schedule incorporates the increase arising from the June 2023 Minimum Wage Decision of The Fair Work Commission

REMEMBER: 11% SUPERANNUATION FROM 1 JULY 2023

Wage Level C - AQF Certificate Levels 1, 2 and 3 shall apply to trainees engaged in rural production by employers who are subject to the:

Pastoral Award 2020 | Horticulture Award 2020 | Wine Industry Award 2020

Wage Level C School Leaver	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
Wages during first year after leaving school	384.30	423.10	490.50
Plus 1 year out of school	423.10	490.50	554.70
Plus 2 years out of school	490.50	554.70	619.70
Plus 3 years out of school	554.70	619.70	690.20
Plus 4 years out of school	619.70	690.20	
Plus 5 years or more	690.20		

AQF CERTIFICATE LEVEL IV TRAINEESHIPS

Trainees undertaking an Australian Qualification Framework Certificate Level IV shall receive the relevant weekly wage rate for AQF Certificate III at Wage Level C, as applicable with the addition of 3.8% of that wage rate.

An **adult trainee** who is undertaking a traineeship for an AQF Certificate IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF Certificate III qualifications.

Wage Level C Adult	First year of Traineeship	Second year of Traineeship
	\$716.50	743.60

Terms and Conditions of Employment for trainees are the same as for other employees as provided for in the relevant award.

These rates of pay and award notes are provided as a guide only. Members should always consult the appropriate award and National Employment Standards for a full and detailed description of the clause.

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