

Membet News Edition: July 2018

## Welcome to the July edition of Member News!

# **New Wage Rates**

The new wage schedules have been printed and you should be receiving them in the mail shortly. All wage schedules are available on our website, <a href="https://www.primaryemployers.com.au">www.primaryemployers.com.au</a> under the Members Login tab. Your username and password are set out on your membership receipt.

## **Annual General Meeting**

The PET AGM was held on Thursday 28 June 2018. Your new Committee is:

President:	Felicity Richards	0418 599 727
Vice-President:	Ben Grubb	0407 973 905
Treasurer:	David Byard	0409 426 710
	Gerald Archer	0428 130 989
	Melissa Ferguson	0428 573 656
	Ferdie Foster	0408 235 565
	Michele Lawrence	0400 043 986
	Sam Riggall	0418 137 142
	Emma Sutherland	0428 484 403
	Stephanie Terry	0408 308 153

We are delighted to welcome the four new members to the Committee: Stephanie, Melissa, Emma and Michele. They bring a range of expertise from across the State and we are delighted they are joining us. The new Committee held its first meeting and discussed the organisation's priorities for the coming 12 months. Training and education are high on the agenda and we will keep members advised of developments in this area.

#### **Past Committee Members**

The AGM saw the retirement of long standing members, Keeton Miles and Warwick O'Connor, both of whom concluded over 20 years' service on the Committee, including terms as President. We thank them for their dedication to the organisation.

We also said farewell to another past president, Glynn Williams. Glynn was instrumental in the fight waged against the high backpacker tax originally introduced and we thank him for his valuable contribution. We would also like to thank Damian Waller for his service to the committee. Damian provided excellent practical advice to the committee and his wise counsel will be missed.



From left: Emma Sutherland, Andrew Cameron (Executive Officer) Michele Lawrence, Ben Grubb, Sam Riggall, David Byard,
Melissa Ferguson, Stephanie Terry, Gerald Archer, Felicity Richards and Ferdie Foster.



## **Changes to the PET Rules of Association**

The proposed amendments to the Rules of the Association were endorsed by the AGM and have been lodged with the Fair Work Commission for approval. Once cleared by the Commission, we will advise members and publish the revised Rules on our website for reference.

#### **Health & Safety on Farms**

A recent meeting with the Chief Executive of WorkSafe Tasmania, Mark Cocker, revealed that over the last three years there have been five deaths in agriculture. The meeting also revealed workers over the age of 55 have a disproportionate number of injuries.

With workers' compensation premiums continuing to rise it is important that members ensure their workplace is safe. This includes maintaining a current WH&S Policy; up to date safe work procedures; and regular training and awareness-raising.

If you are introducing new plant and equipment to your farm, or even modifying existing equipment, ensure your workers are trained in its proper use, and that you have safe work documentation for the change.

PET has a written Work Health and Safety Manual for all members. It has template policies and safe work procedures that you can use or adapt as necessary. If you have any questions or need assistance in any way, please contact Andrew.

## **Our Agriculture Network**

PET is involved in a number of networks around the State. We work with each of the following organisations to ensure we can help our members by referring them to appropriate resources.



1300 883 276 | (03) 6334 2768



Phone: (03) 6254 1092 | www.rawtas.com.au



Safe Farming Tasmania Program Reference Group

M: Phill John <u>0407 015 400</u>

www.dpipwe.tas.gov.au/agriculture/government-and-community-programs/safe-farming-tasmania

Felicity Richards, President





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