



General Retail Industry Award 2020



These rates are operative from the first full pay commencing on or after 1st July, 2023

and replace the rates sheet dated 1st July, 2022

This amended wage schedule incorporates the increase arising from the June 2023 Minimum Wage Decision of The Fair Work Commission.

REMEMBER: 11% SUPERANNUATION from 1 July, 2023

Full Time & Part Time - Ordinary Time Rates						
General Retail Industry Award 2020	Mon to Fri 7am to 6pm		Mon - Fri	Saturday	Sunday	Public Holidays
	Full Time 38 Hours \$	Part Time Hourly Rate \$	After 6pm x 125% \$	7am - 6pm x 125% \$	x 150% \$	x 225% \$
CLASSIFICATION						
Level 1	939.60	24.73	30.91	30.91	37.10	55.64
Level 2	961.10	25.29	31.61	31.61	37.94	56.90
Level 3	976.00	25.68	32.10	32.10	38.52	57.78
Level 4	995.00	26.18	32.73	32.73	39.27	58.91
Level 5	1,035.90	27.26	34.08	34.08	40.89	61.34
Level 6	1,050.90	27.66	34.58	34.58	41.49	62.24
Level 7	1,103.60	29.04	36.30	36.30	43.56	65.34
Level 8	1,148.40	30.22	37.78	37.78	45.33	68.00

Casual - Ordinary Time Rates Casuals must have a minimum engagement of 3 hours					
General Retail Industry Award 2020	Mon to Fri	Mon to Fri	Saturday	Sunday	Public Holidays
	7am to 6pm Casual Loading 25% \$	After 6pm Casual Loading 50% \$	7am to 6pm Casual Loading 50% \$	9am to 6pm x 175% \$	250% of Part-Time Rate
CLASSIFICATION					
Level 1	30.91	37.10	37.10	43.28	61.83
Level 2	31.61	37.94	37.94	44.26	63.23
Level 3	32.10	38.52	38.52	44.94	64.20
Level 4	32.73	39.27	39.27	45.82	65.45
Level 5	34.08	40.89	40.89	47.71	68.15
Level 6	34.58	41.49	41.49	48.41	69.15
Level 7	36.30	43.56	43.56	50.82	72.60
Level 8	37.78	45.33	45.33	52.89	75.55

The minimum wage payable to junior employees shall be the undermentioned percentages of the weekly adult wage rate for the classification under which they are employed:
Levels 1,2 & 3 only

JUNIOR WAGE RATES
%

Under 16 years	45
16 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age - Employed by employer for 6 mths or less	90
20 years of age - Employed by employer, more than 6 mths	100

For assistance with Junior Rates please contact PET.

These rates of pay and award notes are

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