



These rates are operative from the first full pay on or after 1st July, 2023

and replace the Clerks – Private Sector Award 2020 wage schedule dated 1st July, 2022

This amended wage schedule incorporates the increase arising from the June 2023 Minimum Wage Decision of The Fair Work Commission.

REMEMBER: 11% SUPERANNUATION FROM 1 JULY, 2022

ADULT RATES			
CLASSIFICATION	Clause 16 Full Time Weekly Rate \$	Clause 10 Part-Time Hourly Rate Clause 10.3 - 1/38 of weekly rate. Employee entitled to pro-rata personal leave, annual leave & paid public holidays \$	Clause 11 Casual Hourly Rate Clause 11.2 - Includes 25% loading for payment in lieu of annual leave, personal leave and paid public holidays \$
Clerks Award Level 1 – Year 1	910.90	23.97	29.96
Clerks Award Level 1 – Year 2	954.00	25.11	31.39
Clerks Award Level 1 – Year 3	983.40	25.88	32.35
Clerks Award Level 2 – Year 1	995.00	26.18	32.73
Clerks Award Level 2 – Year 2	1,013.40	26.67	33.34
Clerks Award Level 3	1,050.90	27.66	34.58
Clerks Award Level 4	1,103.60	29.04	36.30
Clerks Award Level 5	1,148.40	30.22	37.78

JUNIOR EMPLOYEES

The minimum wage payable to junior employees shall be the undermentioned percentages of the weekly adult wage rate for the classification under which they are employed:

JUNIOR RATES	
	Junior Employee Rates % of Weekly Adult Wage Rate
Under 16 years of age	45
16 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90
21 years of age	100

Allowances:

19.2 First aid allowance **\$14.93**

19.6(a)(i) Vehicle Allowance **\$0.95 per kilometre**

These rates of pay and award notes are provided as a guide only. Members should always consult the appropriate award and National Employment Standards for a full and detailed description of the clause.

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